



## **Community Development Group**

**Tuesday, 26 February 2019**

### **Diversity of Rushcliffe - Equality Framework for Local Government - Focus on Dementia**

## **Report of the Executive Manager - Communities**

### **1. Purpose of report**

- 1.1. At the Community Development Group meeting held on 18 September there was a presentation covering the Diversity of Rushcliffe focussing on overall health inequalities. The Group requested further information the prevalence of dementia across the Borough.
- 1.2. The purpose of this report is, therefore, to provide an update to the Community Development Group on the Diversity of Rushcliffe, with a focus on Dementia and actions Rushcliffe Borough Council and its partners are taking to ensure we are a Dementia friendly Borough.
- 1.3. The information in the report is taken from the Nottinghamshire Joint Strategic needs assessment (JSNA) and Rushcliffe Clinical Commissioning Group (CCG) annual report.
- 1.4. The Council's Health Development Officer Alex Julian will give a presentation at the meeting

### **2. Recommendation**

It is RECOMMENDED that Members consider and endorse the report and the actions taken by officers to make Rushcliffe a dementia friendly Borough.

### **3. Reasons for Recommendation**

- 3.1. The Rushcliffe Borough Council – Respectful Relationship Strategy 2016-2020, sets out the authority's commitment to the Equality Act 2010. The strategy commits the authority in its decision making to consider the potential impact on service delivery and policies to assess the effect on customers and communities in order to take action to improve them.
- 3.2. To align with equality framework objective, hence ensuring equitable access to services for residents with dementia.

#### **4. Supporting Information**

4.1. The Equality Framework for Local Government (EFLG) comprises five performance areas:

- Knowing your communities
- Leadership, partnership and organisation commitment
- Involving your communities
- Responsive services and customer care
- A skilled and committed workforce

4.2. The accompanying presentation will focus on the **Responsive services and customer care** in relation to enabling residents to live well with dementia.

4.3. The presentation will then focus on how the authority takes account of what the data tells us and provide some examples of how key decision maker's direct front-line services accordingly to meet need.

#### **5. Alternative options considered and reasons for rejection**

5.1. The Equalities Act 2010 places a responsibility on all local authorities to create an environment where we can all live in harmony with access to what is needed to play a full and active part in society, free from fear or discrimination.

#### **6. Risks and Uncertainties**

6.1. Failing to understand or consider the diversity of the community that the authority serves would have a direct impact on the delivery of services in particular the quality of life of the residents.

#### **7. Implications**

##### **7.1. Financial Implications**

There are no financial implications arising from this report

##### **7.2. Legal Implications**

No legal comments other than Council compliance under the Equalities Act 2010.

##### **7.3. Equalities Implications**

The paper considers the authority's approach to the Equalities Act 2010 and focusses on three elements of **the knowing your communities** strand of the equality framework for local government.

Collecting Information

Analysing and using information

Sharing Information between partners.

#### **7.4. Section 17 of the Crime and Disorder Act 1998 Implications**

An understanding and recognition of the diversity of a community has a direct correlation on community cohesion reducing the risk of crime and anti-social behaviour.

#### **7.5. Other implications**

There are no other implications.

#### **8. Link to Corporate Priorities**

Dementia links to the Corporate Strategy key themes of:

- Maintaining and enhancing our residents' quality of life
- Transforming the Council to enable the delivery of efficient high quality services.

#### **9. Recommendations**

It is RECOMMENDED that Members consider and endorse the report and the actions taken by officers to make Rushcliffe a dementia friendly Borough.

<b>For more information contact:</b>	Derek Hayden Principal Community Development Officer 0115 9148270 <a href="mailto:dhayden@rushcliffe.gov.uk">dhayden@rushcliffe.gov.uk</a>
<b>Background papers available for Inspection:</b>	Diversity of Rushcliffe – equality framework for local government  Community Development Group-18 September 2018
<b>List of appendices:</b>	Dementia JSNA (updated 2016) NCC Dementia Framework Action 2016-2020